

Policy Categories	CrossRoads Policies
<p>Ends or Mission Policies</p>	<p>The Mission of CrossRoads Christian Community is, by the Grace of God and in the power of His Spirit-</p> <ul style="list-style-type: none"> i. To Bring glory to God, the Owner of the church. ii. To proclaim the gospel of Christ in word and deed in order to bring people in the community and beyond, into a relationship with Christ. iii. To nurture members' growth in Christian maturity. iv. To equip members for ministry, and to share their faith.
<p>Grievance Policy</p> <p>Where a member alleges a grievance against another member or member of staff (other than the Senior Minister)</p>	<p>In the first instance the party expressing a grievance should approach the Senior Minister with their concern.</p> <p>The Senior Minister shall -</p> <ul style="list-style-type: none"> i. Act as conciliator as set out by the Sydney Diocese grievance policy. ii. Make a copy of the policy available to all parties.
<p>Where a member alleges a grievance against the Senior Minister</p>	<p>The party expressing the grievance should arrange to meet with, and express their concerns to a minimum of two wardens.</p> <p>The Wardens shall -</p> <ul style="list-style-type: none"> i. approach the regional Bishop in accordance with the Sydney Diocese grievance policy. ii. Make a copy of the policy available to all parties. iii. Act to facilitate conciliation in any way as requested by the Regional Bishop.

SydneyDioceseGrievancePolicy:

<http://www.sds.asn.au/assets/Documents/SynodPolicy/GrievancePolicyProcedure.pdf>