

CrossRoads Staff Employment Policies-

October 2013 - DRAFT

Policy LT 2A – October 2013

This Staff Employment Policy is a Sub- Policy of the Global Leadership Team Process Policies and sets out to monitor the formation, operation and performance of the staff team.

Policy Categories	Staff Employment Policies
Goals (Mission Policies)	<p>The Mission of CrossRoads Christian Community is, by the Grace of God and in the power of His Spirit-</p> <ul style="list-style-type: none">i. To Bring glory to God.ii. To proclaim the gospel of Christ in word and deed in order to bring people in the community and beyond, into a relationship with Christ.iii. To nurture members' spiritual growth.iv. To equip members for ministry and to share their faith.
Staff Co-ordinator Policies	<p>The Staff Co-ordinator is the Senior Minister who shall -</p> <ul style="list-style-type: none">i. Serve the mission of CrossRoads by exercising authority as the person responsible for recruitment and selection of appropriate staff, both part and full time.ii. Hold all staff members to biblical standards of morality.iii. Ensure in consultation with the Parish Wardens (Parish Council) that staff employment decisions do not risk financial jeopardy.iv. Ensure that Staff Employment contracts are not at variance with the current Diocesan "Employment Relations" guidelines.v. Ensure that staff appointments are made to provide a staff team best suited to the implementation of the Parish Vision in operation at the time of engagement.

**The Leadership Team –
Staff Co-ordinator Policies**

The Role of the Leadership team is to –

- i. Monitor the operation of the staff team through reports by the Senior Minister.**
- ii. Will hold to account the Staff Co-ordinator only in regard to staff matters.**