

CrossRoads CC Global Governance Policies-

Revised 13/2/16

Policy Categories	CrossRoads Policies
Ends or Mission Policies	<p>The Mission of CrossRoads Christian Community is, by the Grace of God and in the power of His Spirit-</p> <ul style="list-style-type: none">i. To Bring glory to God, the Owner of the church.ii. To proclaim the gospel of Christ in word and deed in order to bring people in the community and beyond, into a relationship with Christ.iii. To nurture members' growth in Christian maturity.iv. To equip members for ministry, and to share their faith.
Senior Minister Limitations Policies	<p>The Senior Minister shall -</p> <ul style="list-style-type: none">i. Serve the church by exercising authority as the primary leader of the church, within the limitations of Biblical morality.ii. Ensure that church ministries and activities are not planned and exercised without theological reflection on the Word of God, and acknowledgment of the need for the Grace of God by the development of a culture of prayer.iii. Hold the membership and leadership to biblical standards of morality.iv. Ensure that expenditure decisions do not risk financial jeopardy.v. Ensure that the church does not breach statutory regulatory compliance requirements.vi. Ensure that there is not a failure to provide pastoral care.vii. Ensure that members do not lack appropriate training opportunities to be equipped for ministry and witness.viii. Ensure that, within agreed limitations, policies are developed that do not restrict the freedom of area ministry leaders and sub-leaders to develop strategies for the maximum effect of their ministry area.

	<p>ix. Submit to the leadership of a leader of a ministry area in which the Senior Minister is a team member.¹</p>
<p>Leadership Team – Senior Minister Policies</p>	<p>The Leadership Team is to –</p> <p>i. Hold the Senior Minister accountable for the church’s operation within any reasonable interpretation of the Senior Minister Limitations policies.</p> <p>ii. Provide the accountability path between the Senior Minister and the congregation.</p> <p>iii. Meet with the Senior Minister every two months or lesser interval.</p> <p>iv. Communicate with the church only through the Senior Minister.</p> <p>v. Have authority only when speaking collegially.</p> <p>vi. Hold to account only the Senior Minister.</p>
<p>Leadership Team Process Policies</p>	<p>The Role of the Leadership team is to –</p> <p>i. Develop Global Policies.</p> <p>ii. Monitor the state of the church through reports by the Senior Minister.</p> <p>iii. Monitor the performance of the Senior Minister, in accordance with any reasonable interpretation of the Senior Minister Limitations policies.</p> <p>iv. Develop, implement and oversee the nomination process for the Leadership team</p> <p>v. Annually Review, Revise and Reshape CrossRoads Vision in conjunction with the Senior Minister</p>

¹ For example, in a music team.