

CrossRoads Governance Model 2010

CrossRoads Christian Community

Governance Model 2010- An Outline

1. Introduction

CrossRoadsCC, as the Anglican Parish of Fairy Meadow, is governed according to the ordinance established by the Synod of the Diocese of Sydney. Among other things this ordinance sets out the requirements for the governance of a parish including the nomination and election of Wardens and Parish Councillors etc, as well as their responsibilities and duties.

The Governance Model 2010 is the result of CrossRoads CC Parish Council discussions over more than two years, feedback from a representative range of members asked to comment on a draft, and a process of communication to and response from members at a series of parish meetings.

Nothing in this model contravenes the requirements of the Parish Administration Ordinance 2008. The implementation and continuance of this model is totally dependent on the Annual Meeting of members to support it. The membership is at any time able by a majority vote of members at a properly called parish meeting to revert to the traditional model.

The purpose of this model is to ensure that CrossRoads has the best, biblically sound governance system in place for the purpose of encouraging God-honouring gospel ministry as we seek to become a ***Mission-Shaped*** church.

This document does not argue for the implementation of the new model, the arguments for such can be seen in "**Leadership for the 21st Century**" previously made available to CrossRoadsCC members.¹

2. Outline of CrossRoadsCC Governance Model 2010

The Governance Model 2010 consists of:-

A Parish Council comprised of the Senior Minister and the Wardens. This requires that the Annual Meeting chooses to add no additional qualified persons. The nomination and election of Wardens remains as stated in the Diocesan Parish Administration Ordinance 2008. The Parish Council deals with finances, property and related issues only². Other responsibilities are carried out by the Leadership Team as described below.

The Parish Council will report to, and work in consultation with, the Leadership Team on financial and property issues.

A Leadership Team (LT) that is elected by the church membership and consists of six (6) members. Each LT member is to be elected for three (3) yrs. There will be annual, staggered elections such that at each Annual Meeting two (2) LT members retire and two (2) are elected.

¹ Copies are available from the Church office

² This is basically how the Wardens currently operate.

- A sequential two term maximum applies for Leadership Team members, i.e. each person can only serve a maximum of 6 consecutive years.
- Each Leadership team candidate requires four (4) nominees, who should be people eligible to vote at the Annual General Meeting.
- The role of the Leadership Team is primarily one of leadership through the setting of the policies that guide CrossRoads ministries and the creation of the environment within which those ministries are carried out. That is, it establishes and documents the goals of the church and the global policies within which the Senior Minister and the Ministry Team (see below) operate.
- The Leadership Team only has authority when it speaks as a group. Individual members have no specific authority.

A Ministry Team (MT) Ministry planning and the day to day operation of CrossRoads is to be the responsibility of the Senior Minister with a Ministry Team (MT) comprising staff and key ministry area leaders. The Ministry Team-

- Is led by and accountable to the Senior Minister.
- Will develop strategies and establish ministries to achieve the goals set by the Leadership Team.

The Senior Minister who will report to the LT at agreed intervals as regards the ministry activities of the church. By this means the Leadership Team will be able to assess whether the church is operating to achieve the goals and within the policies they have set.

3. Implementation Process

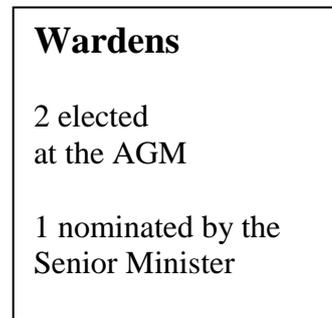
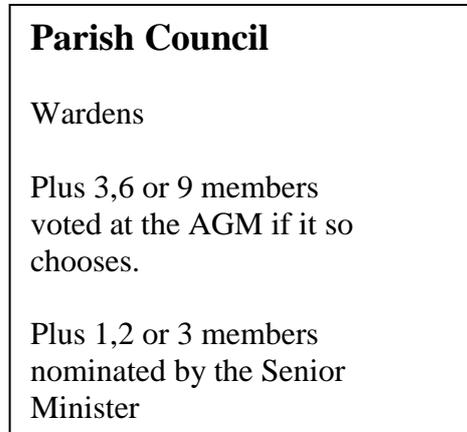
- i. The proposed governance system will be presented for adoption and implementation at a Special Parish Meeting on the 14th February 2010. This will clarify whether the Parish is willing to adopt the proposal prior to the 2010 Annual Meeting on the 7th March.
- ii. Elections, subject to approval of point (i), will be held for the Leadership Team at the Annual General Meeting. To be nominated as a Leadership Team member requires the nominee to have been baptised, be a regular attendee (not less than 40 weeks per year) for at least 2yrs, and be nominated by four (4) qualified members.
- iii. Again subject to approval at the special meeting on the 14th February, nominations for the leadership team are required to be received by the commencement time of the 8am service one week before the Annual Meeting. This is in order to give members adequate time to consider which candidates they should vote for.
- iv. Start up arrangements will be put in place at the 2010 Annual Meeting for 1, 2 and 3yr terms for the initially elected LT members, in order to initiate the staggered retirement regime.

Appendix 1- A Comparison of Governance Models

An Important note-

The diagrams below indicate the differences in *structure* between the existing and proposed models, but not the differences of *operation and ethos*. For more details refer to the *Leadership for the 21st Century* document that was made available for discussion.

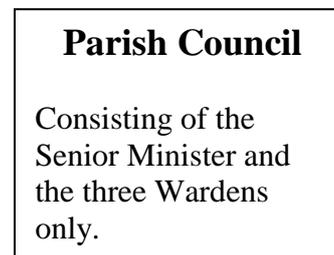
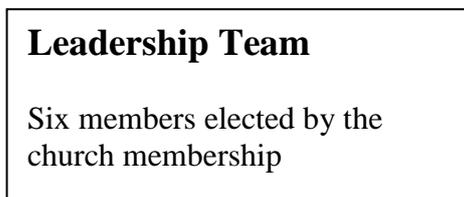
CrossRoadsCC Current Governance Model



Notes- The Wardens and Parish Council are elected for a 12 month term.

The Wardens are automatically members of the Parish Council

Proposed Governance Model 2010



Notes- Leadership Team members are elected for a three year term, with two retiring every year to maintain continuity.

The Wardens may be but are *not* automatically members of the Leadership Team.

In this model the Annual Meeting chooses *not to add* additional members to the Parish Council.