

CrossRoadsCC Leadership Team Eligibility Policy-

Policy LT 1A – February 2013, November 2016

This Leadership Team Eligibility Policy is a Sub- Policy of the Global Leadership Team Process Policies and sets out to define the eligibility criteria for someone to be nominated for election to the Leadership Team

1. Anyone holding a paid position at CrossRoads is disqualified from being elected to LT membership.
2. All nominations received for the Leadership Team shall be considered for eligibility by the “*Nominations Committee*”. This committee shall consist of the existing LT members who are not standing for re-election.
3. When considering nominations the ‘*Nominations Committee*’ shall apply the Biblical criteria for leaders as set out in 1 Timothy 3:2-13 and Titus 3:9-11. That is, nominees must be:
 - *In a faithful marriage relationship (if they are married)*
 - *They must be self-controlled and possess commonsense*
 - *They must practice hospitality—to other members of the congregation*
 - *They must be an ‘apt teacher’ i.e. be able to explain the faith to others*
 - *They must not be controlled by alcohol (v.3) nor by their temper or be materialistic, a lover of money*
 - *They must not be a recent convert*
 - *Their life must be a good witness to outsiders so that God’s name is not dishonoured*
 - *Also they must not be a person that causes division*

In addition, for eligibility for membership of the LT those nominated must have a demonstrated commitment to CrossRoads’ Parish Vision as follows:

- a. *Have signed their agreement with the Crossroads Vision document;*
- b. *Attended Crossroads Sunday Church/Crossnet Group on least an average of 40 weeks per year during each of the previous two years;*

- c. Actively and consistently participate in a growth group and/or Crossnet group;*
 - d. Be consistently committed to at least one of the following Crossroads ministries:
Crossnet group, The Hub, SRE, Café Market, Crafty Ladies (or others as determined from time to time by the Leadership Team).*
4. The nominee must also fulfil the requirement of *being able to vote at the Annual General Meeting and of not being an Ineligible Person under the provisions of the Parish Administration Ordinance 2008 as amended.*
5. When elected, LT members are expected to
- a. Maintain at least a 40 weeks per year attendance at CrossRoads Sunday Church/Crossnet Group during the period in office;*
 - b. Attend all LT meetings (unless unavoidably prevented);*

to retain tenure on the Leadership Team.

(Policy amended November 2016)